

# STRATEGY

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Is equity, diversity and  
inclusivity explicitly  
mentioned in your  
strategy / annual report /  
mission statement?

# STRATEGY

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Does your board / advisory  
committee / trustee  
includes representative of  
minorities?

# STRATEGY

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Does your institution  
include in the planning and  
programming diverse  
audiences and/or their  
representatives?

# STRATEGY

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Does your institution  
directly aim to create a  
more inclusive society  
(tolerance, openness, etc. )?



# STAFF

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Does your staff reflect the  
diversity of the  
society you live in?

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Is social inclusion treated in  
the training of the staff?

# STAFF

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Is social inclusion and  
diversity a shared  
responsibility within your  
institution?

# STAFF

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Do you have open  
discussion on stereotypes /  
diversities / minorities  
within the team?



# CONTENT

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Does your institution  
choose topics in order to be  
interesting / relevant for a  
variety of people?

# CONTENT

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Is your institution programs  
co-created with  
representatives of diverse  
audiences OR with people  
who know them well ?

# CONTENT

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Is there a place OR a person  
to address imbalances /  
non-inclusiveness of  
programs?

# CONTENT

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Does your institution make  
sure that parents, teachers,  
community leaders... know  
your activities and are in  
favour of it ?



# PARTNERSHIP

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Are your local communities  
OR their representatives  
informed of your institution  
will to address diverse  
audiences?

# PARTNERSHIP

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Does your institution adapt  
programs / exhibitions in  
order to establish diverse  
partnerships?

(or What comes first: the program or the partnership?)

# PARTNERSHIP

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Does your institution  
evaluate if and how the  
diversity of partnerships is  
an opportunity for your  
projects?

# PARTNERSHIP

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Does your institution  
maintain a long-term  
relationship with diversity  
partners after the duration  
of a program?



# ACCESS

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Does your institution  
eliminate or limit symbolic  
AND/OR socio-economics  
barriers (eg. price,  
transportation, location,  
handicap friendly...)?

# ACCESS

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Does your institution  
analyze who participated  
and analyze why others did  
not?

# ACCESS

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Does your institution  
provide document in  
alternative format or  
languages?

# ACCESS

THIS CARD HAS BEEN DEVELOPED BY DIVERSCI.EU / COPYRIGHT APPLIES TO ALL CONTENT.

Does your institution  
commit to create and to  
reinforce safe and inclusive  
spaces for everyone?